

Must be at least 16 years old to be on build site.

Release and Waiver of Legal Liability

PLEASE READ CAREFULLY! THIS LEGAL DOCUMENT AFFECTS YOUR LEGAL RIGHTS!

Volunteer. This Release and Waiver of Liability executed **on (Date)** _____
by _____ **(the "Volunteer")** in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity of Franklin County, Missouri, Inc., a Missouri nonprofit corporation, their board of directors, and members (collectively, "Habitat"). I desire to work as a volunteer for Habitat and engage in the activities related to being a volunteer. I understand that the Activities may include constructing and rehabilitating residential buildings, transportation to and from project locations and consuming food, or working in the Habitat offices. I understand I will receive no compensation or remuneration for my services or material furnished. I hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. Release and Waiver. I, the volunteer, hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat. I understands that this Release discharges Habitat from any liability or claim that the I may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents and/or others acting on its behalf as set out in this writing. I also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness. ***I agree that this Release is effective immediately and that this release is complete and forever.***

2. Assumption of the Risk. I hereby expressly and specifically assume any and all risk of injury, illness, death, or property damage resulting from my activities as a volunteer while working for Habitat. I understand that the Activities may included work that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites. While Habitat takes all steps it can to maintain safety, I agree that I am not relying on Habitat to do so. I understand the risks involved and accept all of the risks.

3. Medical Release. I hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

- a) I take full responsibility for my welfare and safety on the job site.
- b) I hereby give permission for emergency medical treatment to be administered as deemed appropriate.

Initial _____

****My medical conditions, illnesses or allergies that Habitat may need to know to safely administer emergency medical treatment to me are:** _____

4. Insurance. I AM EXPECTED TO HAVE MY OWN HEALTH INSURANCE. I understand that Habitat does not carry insurance to cover injuries, illness, and losses of Volunteers. I am not relying upon Habitat to maintain insurance coverage if I am injured.

5. Photographic Release. I hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. Other. I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Missouri and that this Release shall be governed by and interpreted in accordance with the laws of the State of Missouri. I agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release, which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

I am at least 18 years old:

Volunteer Signature: _____ **Date** _____

HFH / Witness Signature: _____

**MINOR RELEASE for 17 years old & under
(Must be at least 16 years of age)**

It is the policy of Habitat that children under the age of 16 are not allowed on a Habitat worksite **while there is construction in progress**. It is further the policy of Habitat that, **while children between the ages of 16 and 18 may be allowed to participate in construction work, ultra hazardous activity such as using power tools, excavation, demolition or working on rooftops in NOT permitted by anyone under the age of 18.**

I am _____ **years old.** _____

(Signature of underage volunteer)

I am the parent or legal guardian of the above named Volunteer who is under the age of 18 years and I hereby consent to this child or ward's participation in activities sponsored by Habitat. I understand that my child or ward's work may involve dangerous activities and I freely agree to all of the terms and conditions of the above Release and Waiver of Liability as to my child or ward.

Parent or Guardian's Signature _____ **Date** _____

Print name of Parent or Guardian _____

All Volunteer Please PRINT

Volunteer Name: _____

Address: _____

City, State Zip _____

Home Phone #: () _____

Cell Phone #: () _____

E-mail: _____ @ _____